

**NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4809; DSN 853-4809  
WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)  
EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 07-279T OPENING DATE: 5-Jul-2007 CLOSING DATE: 6-Aug-2007**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**AUTOMOTIVE MECHANIC, WG-5823-10, TCF9406000, GRADE: SSGT/E5**

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**APPOINTMENT FACTORS:** OFFICER ☐ WARRANT OFFICER ☐ ENLISTED ☒

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**SALARY RANGE:** SUPERVISORY ☐ MANAGERIAL ☐  
\$21.25-\$24.81 PA NON-SUPERVISORY/NON-MANAGERIAL ☒

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**LOCATION OF POSITION:**

**162nd Fighter Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:** Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must FULLY SUBSTANTIATE on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of or eligible for membership in the Arizona Air National Guard 162nd FW and be able to qualify for the following AFSC: 2T3XX

**KNOWN PROMOTION POTENTIAL: NONE**

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current and those eligible for membership in the 162nd FW, Tucson, Arizona Air National Guard.** Individual

selected will receive a Permanent Appointment subject to the completion of a one-year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**NOTE: This position is subject to rotating or night shift work.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to communicate effectively both orally and in writing.
2. Skill in troubleshooting hard-to-find vehicle defects or problems and determining repairs needed.
3. Knowledge of troubleshooting, repairing, installing or rebuilding complex major systems and assemblies.
4. Skill in use of all related special power tools, hand tools and a wide variety of test equipment (e.g. test stands, oscilloscopes, compression guages, engine and chassis dynamometers).
5. Knowledge of maintaining and submitting maintenance work orders and Time Compliance Technical Orders (TCTOs) to include reviewing and maintaining operating instructions, commercial publications, MAJCOM and local publications, as well as other pertinent directives.

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**SPECIALIZED EXPERIENCE:** Must have 18 months experience and knowledge to troubleshooting, repairing, installing or rebuilding complex major systems and assemblies, skill in use of all related special power tools, hand tools and a wide variety of test equipment (e.g. test stands, oscilloscopes, compression guages, engine and chassis dynamometers).

**BRIEF JOB DESCRIPTION:** This position is located in the Vehicle Maintenance Section of the Transportation Branch. The purpose of this position is to maintain, repair and modify various types of motor vehicles, both gasoline and diesel powered. Inspects general condition of gasoline and diesel powered vehicles to determine overall vehicle condition, cause of malfunction or need for repair. Diagnoses malfunctions by visual or auditory examination methods. Uses complex test equipment such as engine analyzers, compression testers, volt meters, ohmmeters and pressure guages to determine exact nature or extent of repairs or adjustments necessary. Isolates malfunction cause using systematic vehicle analysis. Performs required repair of gasoline and diesel powered vehicles as assigned, using independent judgement and own initiative on including the repair work. Performs Time Compliance Technical Orders (TCTOs), including scheduled and special inspections. Performs body repair and corrosion control, repaints and refinishes surfaces as required. Repairs and/or replaces body parts, locks, glass etc and determines if additional repairs are required. Repairs may be accomplished by using welding equipment, power tools, hand tools and other specialized equipment. Prepares, maintains and submits maintenance work orders for man-hour and data collection accounting. Assists in review and maintenance of technical orders, operating instructions, commercial publications, MAJCOM and local publications, as well as other pertinent directives. Assists in establishing and maintaining adequate bench and special stock support levels and appropriate tools and equipment. Participates as OJT Instructor in the vehicle maintenance area. Conducts instructional classes on methods and procedures of operation and maintenance concerning all aspects of vehicles and assigned shop maintenance support equipment. Evaluates effectiveness of instruction, maintains individual and section training and qualification records. Assists in conducting the local occupational safety and health training program, to include compliance with directives and procedures for proper disposal of hazardous waste products. Operates general and special purpose vehicles, base maintenance and materials handling equipment, as required to support the unit mission. Performs other duties as assigned.

**SELECTING OFFICIAL:** Lt Col Daniel A. Summers

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